# Please Read the Instructions Before Filling Out This Form.

Employee's Signature

Please PRINT CLEARLY using blue or black ink to avoid coverage delay or type in information



## Enrollment and Change Form.

Please mail to: P.O. Box 986001 Boston, MA 02298 or fax to 1-617-246-7531

Date

Blue Cross Blue Shield of Massachusetts is an ndependent Licence of the Blue Cross and Blue Shield Association.

1. To Be Filled C	Out by You	r Employ	er					100	B. 1				ÆS,				- 200	
Company Name						Current Medical Group #:					Medical Group #, Transferring To				)			
0 8 0			ested Effective Date			Date of Hire  MM DD			YYY	Current Dental Group #		» #:	Dental Group #, Transferring		erring To			
Type of Transac		(If cance				Remark	MM s: (i.e., q				ld, chang	e to family or	other in	struct	ion)		200	
□ ADD instructions for the termination code □ CHANGE □ TRANSFER □ CANCEL				.,					Change to Famil		(HIPAA Continu			rage uation of Coverage Letter Required)				
2. Tell Us About	Yourself (	Member	1)			1 15 10				10 30							2 1 N W W	
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Are you covered by Medicare?	Part A E	ffective I	Date	Part B l	Effective	Date	Part D	Effective	Date	Medica	re#:	N.				y Working? Y 🗖 red, Date:		
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Street Address /	P.O. Box #	#:		i		Apt. #:	*	City/T	lown	10 10	7 -	v - 5,	St	ate	4.3	15		
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PCP ID #: (s	ee instruct	cions)	18.0	Name	of PCP		- 16g	9		City/S	tate	n 1 d		this y	our PCP?	Mark X, if yes.		
Is Member 2 covered by Medicare? <sup>1</sup>	Part A E	Effective 1	Date	Part B	Effective	Date	Part D	Effective	Date	Medica	re #:				Activel			
Y 🗆 / N 🗇	MM ·	DD	YYYY	MM	DD	YYYY	MM	DD	YYYY	□ 65-		Disabled	□ESI	41/1000	ALL ALL			
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4. Tell Us About Dependent's Fi		ble Depe	ndents (	Member	3, 4, and M.I.	l 5) Last N	ame	E 70			Sex							
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Employer's Signature

Date

# Instructions

## Section 1 To Be Filed Out By Your Employer

Your employer will fill out this section.

Type of Transaction - Check the box(es) that apply.

Subscriber Cancellation Codes. If the subscriber will not be continuing any Blue Cross Blue Shield coverage, carefully select one of the following and indicate the three-digit code on the form.

Code #	Situation
041	Changing to other health plan     Voluntary termination     COBRA cancellation (under 18 months or nonpayment)
042	<ul> <li>Over 65, changing to Group Medex<sup>®</sup> plan. (Requires Medicare A and B)</li> <li>Over 65, changing to direct-pay Medex plan. (Requires Medicare A and B)</li> <li>Over 65, changing to Medicare supplement other than Medex plans.</li> </ul>
043	• Medicare (age =< 65)

Code #	Situation					
061	Left employment     COBRA ending					
063	• Transfer					
064	Cancellation as of original effective date					
070	Deceased					
071	Moved out of state (out of HMO service area)					
076	Military service					

Note: If your subscribers are adding or dropping one benefit only (medical/dental), please indicate "add medical," "add dental," "cancel medical," or "cancel dental" in the "Remarks" section.

If your new hires are subject to a probationary period, please indicate the time frame in the "Remarks" section, as well as the qualifying events for new enrollees. If a subscriber is being moved from an active group to a retiree group (within the same account), this is a transfer and not a termination. Please include the Medical or Dental Group # transferring to.

Cancellation date will be the first day of no coverage.

#### **Qualifying Events - Remarks:**

To assist in the enrollment process, please use check boxes or write in applicable information in the "Remarks" section of the form.

- Open Enrollment Check this box for open enrollment.
- New Hire Check this box for new hires to the company.
- COBRA Check this box if person is continuing coverage under COBRA.
- Add Spouse Check this box if spouse is being added. Ensure date of marriage is within approved retroactive period.
- Add Dependent Check this box if adding any dependent.
- Loss of Coverage Check this box if person lost coverage through spouse or parent. Please include HIPAA Continuous of Coverage Letter from prior company/insurer.
   If you have questions contact your account service representative.
- Other Check this box if change to family requires additional explanation. Please write in the reason for change (e.g., Court Order, Adoption, New Dependent Law under HCR, Legal Guardianship, etc.). Include supporting documentation. If you have questions contact your account service representative.

### Section 2 Tell Us About Yourself (Member 1)

Please fill in all information that applies to you.

PCP ID# - If your health plan requires you to choose a primary care physician (PCP), please fill in this section. Write the PCP ID number (not the telephone number) of the doctor you have chosen to coordinate your health care. You'll find the doctor's PCP ID number in the provider directory for your health plan. If you need help choosing a PCP, please call our Physician Selection Service at 1-800-821-1388. A representative will be happy to help you select a doctor. PCP ID number can be found at www.bluecrossma.com, select Find a Doctor.

Other Insurance - Do you have other health insurance or Medicare? Please be sure to circle either Y (for yes) or N (for no) ) in the correct box. If you have other insurance, please write the name of the other insurance company and its location (city and state).

To Add or Delete a Member - Are you adding or deleting a member under your existing membership? If yes, please fill in the areas in Sections 1 and 2. You may need help from your employer to fill in Section 1. Then, give us the details about the members you're adding or deleting in Section 3 and/or Section 4.

## Section 3 Tell Us About Your Spouse (Member 2)

If you choose a Family membership, please fill in this section if you want Member 2 to be covered. (Note: Member 2 cannot be covered under an Individual membership.) Other Insurance - Does your spouse have other health insurance or Medicare? Please be sure to circle either Y (for yes) or N (for no) in the correct box. If your spouse has other insurance, please write the name of the other insurance company and its location (city and state).

## Section 4 Tell Us About Your Eligible Dependents (Members 3, 4, and 5)

If you choose a Family membership, please fill in this section for all children or other eligible dependents you want to be covered. (Note: Dependents cannot be covered under an Individual membership.)

If you have more than three dependents to be covered, please use additional Enrollment Forms as needed. Please indicate on the form that additional forms have been used and write in the total number of dependents you want to be enrolled.

### Section 5 Select Personal Savings Account

Your employer may have chosen to offer a personal savings account alongside your medical offering. Please consult your open enrollment materials and/or your HR department to determine if this applies to you.

HSA - Check this box if you have or are opening a Health Savings Account.

FSA - Health - Check this box if you have or are opening a Health Flexible Spending Account.

FSA - Dep. - Check this box if you have or are opening a Dependent Care Reimbursement Account.

FSA Goal Amounts - Enter the goal amount for the FSA that you are choosing. Check with your employer for any limit amounts or restrictions associated with these types of flexible spending accounts.

#### For each option:

Start Date: Your start date will be considered established for tax purposes as of the start date of your medical plan, provided that you have signed, dated and submitted the completed application for these accounts on or before that date.

End Date: Your end date is the date you choose to stop deposits into the selected financial account. If you have any questions please see your employer.

Note: If you are transferring from one medical/dental plan to another medical/dental plan, please provide notification that you will be continuing your personal savings account by completing Section 5 of the Enrollment and Change form.

### Section 6 Signatures (Employer & Employee)

Employee: Please sign & date the application and return it to your employer. Employer: Please sign & date the application and return to Blue Cross Blue Shield of Massachusetts.